



**WAPDA Diemer Basha Dam Development Company (WAPDA-DBDC) (416)**

**JOB OPPORTUNITIES**

**WAPDA** is currently looking for competent, dedicated, dynamic and self-motivated personnel for the following positions (on regular basis / lump sum pay package as approved by the Federal Govt. for contract project employees) for **Diemer Basha Dam Development Company (DBDC) (416)**:

**a. HR & Admn**

Sr #	Nomenclature of Post	B P S	No. of Posts	Minimum Qualification / Experience required under relevant Service Rules	Max Age Limit	Provincial/ Regional Quota	Remarks
1.	Director (HR & Admn)	19	01	a) MBA / MPA / MA in HR / M.Sc. (Computer Science) / Statistics / Master Degree in English or equivalent with 12 years administrative experience in BPS-18/19 in Govt./Semi Govt./ Autonomous Body. b) Capable of computer operating with special emphasis on Windows and MS Office.	45	Open merit	On regular basis in DBDC
2.	Deputy Director (HR & Admn)	18	02	a) MBA / MPA / MA in HR / M.Sc. (Computer Science) / Statistics / Master Degree in English, or equivalent with 05 years administrative experience in BPS-17/18 in Govt./Semi Govt./ Autonomous Body. b) Capable of computer operating with special emphasis on Windows and MS Office	40	Open merit	- 1 post of DBDC on regular basis - 1 post of LA&R on lump sum package
3.	Assistant Director (HR & Admn)	17	01	a) MBA / MPA / MA in HR / M.Sc. (Computer Science) / Statistics / Master Degree in English, or equivalent b) Capable of operating computer with special emphasis on Windows and MS Office.	33	Open merit	On Lump sum package in LA&R

**b. Accounts & Finance**

1.	Manager (Accounts & Finance)	19	01	Member of the Institute of Chartered Accountants/Cost and Management Accountant of Pakistan with a minimum of 05 years post qualification experience OR MBA / M.Com, Masters in Finance / Accounting, CFA, CIMA and other equivalent similar qualification with 07 years' experience in BPS-18 equivalent in Government Department / Semi Government Organization / Corporations / Autonomous Bodies and well reputed listed Public Limited Companies.	45	Open merit	On regular basis in DBDC
2.	Deputy Manager (Accounts & Finance)	18	04	Member of the Institute of Chartered Accountants / Cost and Management Accountant of Pakistan M.Com / MBA, Masters in Finance / Accounting, CFA, CIMA with 02 years experience. OR CA (Inter), ICMA (Inter), ACCA Member, B.Com (Honors) 04 years course/ BBA Finance (Hons.), 04 years course and other equivalent similar qualification with 05 years' experience in BPS-17 or equivalent relevant position of Government Department / Semi Government Organization / Corporations / Autonomous Bodies and well reputed listed Public Limited Companies.	40	Open merit - 02 Punjab (Open)- 01 FATA/GB (Open) - 01	On regular basis in DBDC
3.	Assistant Manager (Accounts & Finance)	17	05	CA (Inter), CMA (Inter), ACCA (Member), M.Com / MBA, Masters in Finance / Accounting OR B.Com (Honors) 04 years course / BBA Finance (Hons) 04 years course and other equivalent similar qualifications with 01 year post qualification experience in BPS-15/16 or equivalent thereof in Finance Department of Government / Semi Government Organization / Corporations / Autonomous Bodies or large Public Limited Companies.	33	Open merit - 02 Punjab (Open) - 01	On regular basis in DBDC
						Open merit - 02	On lump sum package in LA&R

**c. Public Relations**

1.	Director (Public Relations)	19	01	M.A in Journalism / Social Sciences in at least 2nd Division with 13 years experience as journalist or in the field of Public Relation or 4 years / 8 semesters honors degrees	45	Open merit	On Lump sum package in DBDC
2.	Deputy Director (Public Relations)	18	01	M.A in Journalism / Social Sciences in at least second Division and have a minimum 8 years experience as journalist or in the field of Public Relations or 4 years / 8 semesters honors degrees	40	Punjab (Open)	On regular basis in DBDC
3.	Assistant Director (Public Relations)	17	02	M.A in Journalism / Social Sciences in at least 2 <sup>nd</sup> Division with three years experience as journalist or in the field of Public Relations or 4 years / 8 semesters honors degrees.	33	Open merit	1 post on Lump sum package in DBDC & 1 post in LA&R

**d. Engineering / Scientific**

1.	Senior Engineer (Civil)	18	39	a) M.Sc. (Civil) Engineering from HEC recognized University with minimum 03 years relevant experience.  Note: The discipline will be considered as per registration with PEC.	40	Open merit – 03 Punjab (Open) -17 Punjab (Women)-02 Punjab (Minority)-01 Sindh (Rural) Open -04 Sindh (Urban) Open-03 KPK (Open) - 04 KPK (Women) - 01 Balochistan (Open)-02 FATA/GB (Open) - 01 AJ&K (Open) - 01	On regular basis in DBDC
2.	Senior Geophysicist / Seismologist	18	01	a) M.Phil / Ph.D in Geo-Physics / Seismology (1 <sup>st</sup> Division) from the recognized University or 4 years / 8 semesters honors degrees. b) Thesis in Seismology at M.Sc. M. Phil & Ph.D level or 4 years / 8 semester honors degrees. c) Knowledge of computer software and packages.	40	Open merit	On regular basis in DBDC
3.	Junior Engineer (Civil)	17	36	B.Sc. (Civil) Engineering or equivalent from HEC recognized University.  Note: The discipline will be considered as per registration with PEC.	33	Open merit – 06 Punjab (Open) - 12 Punjab (Women) - 03 Sindh (Rural) Open-03 Sindh (Urban) Open-05 Sindh (U) Women - 01 KPK (Open) - 01 Balochistan (Open) - 02 FATA/GB (Women)- 01 FATA/GB(Minority) - 01 AJ&K (Women) - 01	On regular basis in DBDC
4.	Junior Geologist	17	16	M.Sc. Geology (2 <sup>nd</sup> Division) from a recognized University or 4 years / 8 semesters honors degrees.	33	Punjab (Open) – 11 Punjab (Minority) - 01 Sindh (Rural) Open -02 Sindh (Urban)Open- 01 KPK (Open) - 01	On regular basis in DBDC
5.	Sub Engineer (Civil)	14	61	3 years post Matric Diploma in relevant Technology from any Poly Technic Institute affiliated with the Board of Technical Education	30	Open merit - 03 Disable - 06 Punjab (Open) - 16 Punjab (Women) - 02 Punjab (Minority) - 01 Sindh (Rural)Open-04 Sindh (Urban)Open-02 KPK (Open) - 04 Balochistan (Open) -02 FATA/GB (Open) - 01 AJ&K (Open) - 01 WAPDA Employees Children - 19	On regular basis in DBDC

Applicants must be citizens of Pakistan who are advised to read the following instructions carefully before applying for the above posts. The advertisement is also available on WAPDA's website ([www.wapda.gov.pk](http://www.wapda.gov.pk)).

**Instructions & General Conditions:**

- Hiring of staff against open merit posts will be in relaxation of Regional / Provincial quota under Prime Minister's Directive dated 25.10.2011 giving first preference to the locals of Diامر, then Gilgit Baltistan and later rest of the country.
- The appointments made under lump sum pay package shall be for a period of 01-year (extendable subject to satisfactory performance). The services of Officers appointed on lump sum pay package shall not be regularized at any stage.
- Only short listed candidates will be called for test / interview.
- No TA/DA will be allowed to candidates for test / interview.
- Educational Degrees must be from HEC recognized Universities / Concerned Boards.
- General Age Relaxation has already been included in the age mentioned against each category. No further age relaxation is allowed in the prescribed age limit except 03 years of age relaxation to the candidates belonging to Scheduled casts, Buddhist Community, Recognized Tribes of the Tribal Areas, Azad Kashmir and Northern Areas. 03 years' age relaxation shall also be admissible to the candidates belonging to Sindh (Rural) and Balochistan for the posts in BPS-15 and below.
- Only current WAPDA Employees children and those who retired before 2008 are entitled to apply against Employee's children quota posts. The children of employees of DISCOs, GENCOs, NTDC etc. are not entitled to apply against WAPDA Employee Children quota posts.
- Government servants/WAPDA employees who have completed 02 years continuous Govt./WAPDA Service on the closing date of receipt of applications shall be admissible 10 years' age relaxation in upper limit up to the age of 55 years.

- Serving employees should apply through proper channel. Advance copy of the application, however, may be forwarded without obtaining NOC. The candidate will not be allowed to appear in the interview, if he / she fails to produce NOC from concerned department.
- Original documents must be presented by the candidates at the time of interview.
- The candidates shall be called for interviews / further process subject to detailed scrutiny of documents and after checking eligibility under the rules. Merely passing of written test does not make the candidature eligible for further recruitment process.
- Candidates who have been dismissed or debarred for future employment are not eligible to apply.
- The applications submitted by the candidates will be at the risk and cost of the applicant. Any information found bogus at any stage, during induction or later in service, will result in termination of candidature or employment thereof.
- WAPDA reserves the right to withhold the recruitment process at any stage. The number of posts can be increased or decreased by the competent authority.
- Last date for submission of applications is **21.09.2020**.

**How to Apply:**

- a. The application form for the posts mentioned at serial a(1), b(1) and c(1) is available on WAPDA's website [www.wapda.gov.pk](http://www.wapda.gov.pk). The applications for these posts along with detailed CV, attested copies of educational / experience certificates and 02 x Nos. recent passport size photographs will be submitted to **Director General (Recruitment), B-26, WAPDA House, Lahore** through post / courier by closing date of receipt of applications. Applications submitted by hand will not be entertained.
- b. The procedure for submission of applications for rest of the posts will be as under: -
  - Please download the Application form and deposit slip from PTS website: [www.pts.org.pk](http://www.pts.org.pk). Pay the prescribed test fee in any of the country wide online branches of HBL & UBL and fill up the application form properly.
  - Please sent the filled-up Application Form along with paid copy of the **PTS Deposit Slip in original to PTS Headquarter, 3<sup>rd</sup> Floor, Adeel Plaza, Fazl e Haq road, Blue Area, Islamabad.**
  - Candidates may register themselves, their information on website [www.pts.org.pk](http://www.pts.org.pk) and send their applications through online link available in project details.
  - Eligibility of a candidate shall be determined on the basis of academic record & short listing will be made as per rules.
  - Candidates shall pay test fee of Rs.170/-. Fee will only be accepted through Telenor Easy Paisa i.e. Easy Paisa Mobile Account, Easy Paisa Shop or VISA / Master Card for online application only.
  - PTS shall not be responsible for late delivery of application forms through post / courier services.
  - Deposited amount is non-refundable / non-transferable.
  - Incomplete applications, applications carrying incorrect information or test fee not paid shall be summarily rejected.
  - Roll No. Slips containing the information regarding test centers, timings and test date shall be separately dispatched directly to candidates at least one week before the test.
  - Candidates can also download their Roll No. Slips from [www.pts.org.pk](http://www.pts.org.pk).
  - For any information / query regarding applications, roll no. slips, test centers, written test, result etc. candidates may contact on (051-111-111-787) & UAN+92-51-2806090-92.

**Director General (Recruitment) WAPDA  
B-26, WAPDA House, Lahore,  
Email: [dgrecht@wapda.gov.pk](mailto:dgrecht@wapda.gov.pk)  
042-99202211 Ext: 2369,2084**